

Crew Leader (Seasonal) - Position Description

The Gowanus Canal Conservancy (GCC) is a community-based non-profit organization that serves as the environmental steward for the Gowanus Canal Watershed in Brooklyn, NY.

We are looking for a skilled and dedicated Crew Leader to lead the 2018 Gowanus Green Team, a green jobs training program that introduces high school apprentices to environmental careers in green infrastructure, urban conservation, and design. The ideal candidate is passionate about gardening, has interest in and knowledge about NYC native plants and green infrastructure, and can lead and inspire volunteers and students in the field. Green Team spends the majority of their time outdoors, performing physical work in green spaces in the Gowanus neighborhood including bioswales, tree pits, gardens, and GCC's native plant nursery. In addition, the team participates in classroom learning, field training sessions, and goes on field trips to learn about parks and restoration areas around NYC.

Qualifications

- Demonstrated leadership experience
- Experience with gardening, green infrastructure, and community stewardship
- Knowledge of NYC native plants and common weeds
- Interest and ability to work outdoors in an urban environment in all weather conditions
- Ability to work both independently and with a team
- Willingness to travel by public transportation to work sites in Gowanus and around the city
- Excellent time management, communication, and organization skills
- Experience with job training programs and working with youth preferred

Responsibilities

- Field Leadership - Act as the point person in the field, coordinating stewardship work, leading and instructing crew members, organizing tools, managing logistics, and ensuring safety. Lead volunteers in maintenance tasks.
- Coordination and Planning - Help with recruitment and hiring of Green Team apprentices in March and April. Coordinate with field work partners and plan Green Team trips and events. Create weekly agendas for classroom and field sessions.
- Gardening - Keep green spaces healthy, functional, and beautiful. Responsibilities include:
 - Removal of litter
 - Weeding, Pruning, Deadheading, Planting
 - Watering new plantings using fire hydrant with hose attachment
 - Pest management
- Tracking - Track apprentice hours and attendance. Track gardening metrics including: daily tasks, estimated weight of trash and weeds, new plantings and species survival, general plant health. Report any issues to GCC Horticultural Manager.
- Evaluation - Take part in an end-of-season evaluation of the program and advise GCC staff on program development and structure.

Hours

- 3-4 days per week, February/March through October
- \$18-\$25/hour, commensurate with experience

To Apply Please send cover letter and CV to horticulture@gowanuscanalconservancy.org