



Gardener – Part-time Staff Position Description

Gowanus Canal Conservancy (GCC) is a community-based non-profit organization that serves as an environmental steward for the Gowanus Canal watershed.

We are looking for a skilled and independent part-time gardener to maintain multiple green spaces throughout Gowanus, Brooklyn through June 2022, with the possibility for position extension. Sites include 13 right-of-way rain gardens, 1 street-end green infrastructure garden, 1 linear sidewalk garden, and occasional watering at additional sites including a plant nursery and sidewalk planters. The ideal candidate is passionate about gardening, has interest in and knowledge about NYC native plants and green infrastructure, is comfortable working independently along busy city streets, and can efficiently coordinate logistics with other staff members and volunteers. The gardener will also be a GCC ambassador in the field and should be comfortable interfacing with the public and speaking about the value of green infrastructure.

Qualifications

- 3+ years experience with gardening and community-based stewardship, including skills in weeding, watering, plant identification, pest management, and planting
- Experience coordinating logistics in the field
- Knowledge of NYC native plants and common weeds
- Knowledge of green infrastructure functionality and maintenance
- Ability to work independently
- Some experience working with adult volunteers and/or youth is helpful
- Must hold NYC driver's license and be comfortable driving a 9' cargo van in the city
- This position requires using personal phone to communicate while in the field

Physical Requirements

- Work is mostly performed outdoors in an urban environment. Employee will potentially experience adverse weather conditions including heat, cold, rain, and snow
- Requires operating a 9' cargo van
- Requires using hand tools where carelessness could result in injury; standing or walking for extended periods of time; stooping, bending, kneeling, crouching, lifting, pushing, and/or pulling; use of manual dexterity and fine motor skills
- Requires moderate physical exertion - lifting, pushing, and carrying, etc. up to 30 lbs for prolonged periods of time.
- Requires communicating information with co-workers, stakeholders and/or the public; reading correspondence and/or instructions; writing correspondence and/or reports and filling in forms

Responsibilities

- Gardening & Site Maintenance: Perform weekly maintenance to keep sites healthy, functional, and beautiful.
 - Provide weekly removal of litter in and around each site
 - Perform re-grading and sediment management as needed
 - Perform seasonal weeding, pruning, and planting
 - Water plantings using fire hydrant with hose attachment
 - Perform pest and invasive plant management as needed
- Planning and tracking (including some remote work)
 - Attend weekly Stewardship Team meetings (approximately 1 hour/per week)
 - Work with Landscape Director to plan and coordinate seasonal plantings
 - Track plantings and plant performance using GCC's plant database
- Community Stewardship

- o Work with GCC program staff to lead occasional volunteer and youth stewardship activities. Role will include providing instruction and guidance to others in gardening work.
- o Interface with public and provide information about GCC's work and the benefits of green infrastructure

Hours and Compensation

Pay: \$25/hour, paid as a part-time temporary staff member for up to 3 days (24 hours) per week. Schedule includes Mondays but the other two days are flexible, to be coordinated with the candidate.

To Apply:

Email resume and cover letter to: horticulture@gowanuscanalconservancy.org